

District Assembly Omnibus Motion

2019-2020 Advisory Board Report

The 2019-2020 Virginia District Advisory Board (DAB) members were: Ex-Officio--Dr. J. Phillip Fuller (Chairman); Rigoberto Acosta (Hispanic Coach), Nathan Burns (Secretary), Todd Kern (Dist. Treasurer), and Charles Tillman (Black Ministries Coor.); William R. Dillon II, (Secretary pro tem); Ordained ministers--William R. Dillon II, Steven Guizar, Joyce Grambo, Samuel Montanez, and Stephen Willis; Lay members--Doug Fry, Mike Pittman, Tracy Spaur, Dianne Tolliver, and Sue Brown.

The District Advisory Board met six times during the church year to attend to the business of the district as set forth in the *Manual*, paragraphs 224-228.

Interim ministerial transfers have been processed accordingly and recorded in the Ministerial Credential Board report in accordance with the *Manual*, paragraphs 223, 228.9-228.10, 535-535.2.

We recommended to the Ministerial Credentials Board new or renewal district licenses for ministers serving as pastors: Edsel Conner, Floyd; Debbie Crofford, Eastern Shore; Cindy Estrada, Richmond El Remanente; Tabitha Jernigan, Victoria; Mario Mairena-Gonzalez, Tidewater Central Renacer Con Cristo; Benigno Martinez, Roanoke Amor Viviente; Rodney Mateer, Arlington First; Mike Morrison, Hampton Saunders Road; Martha Pulido, Woodstock Cristo Redentor; Jaqueline Sanchez-Gonzalez, Williamsburg Iglesia; Joe Wilson, Saltville.

The District Advisory Board approved the following:

- Churches that closed: Dumfries La Vid Verdadera, Roanoke Grandview Heights.
- Recommended the reinstatement and restoration to good standing of Nelson Villatoro and his credential returned (Manual, 540.10.1).
- New Churches that were organized this year: Lorton Santidad A Jehová, Salem Un Camino Mejor, Williamsburg Iglesia, Woodstock Cristo Redentor.
- Recommended Fredericksburg Salem Fields to the GMC for SF600.
- Property:
 - Authorized the sale of the Hampton church properties to the Hampton Puerta de Salvación church.
 - Authorized the Hampton Puerta de Salvación church to purchase the Hampton church properties.
- In light of the coronavirus pandemic a COVID Hope Fund was established to assist our churches and pastoral families in their time of need.
- Due to COVID-19, recommended the cancellation of the 2020 District Assembly to our presiding General Superintendent and that the work normally done by the District Assembly be conducted by the District Advisory Committee (District Advisory Board plus the chairpersons of the NMI, NYI, & SDMI) including the election of the delegates and alternates to the 2021 General Assembly.

- Due to COVID-19, requested all board and committee members whose terms were to expire this year to serve another year. All open terms will be filled at the 2021 District Assembly, providing that we are able to meet then.
- Due to COVID-19, cancelled all district in-person gatherings through July 2020, including all camps, retreats, committees, and board meetings.
- Approved the requests for CARES Act PPP Loans for churches, for the district and for the Virginia Nazarene Retreat Center. Loan request amounts reached nearly \$1.9 million.
- Approved the request for refinancing by the Richmond Hope Community Renewal
- Nazarene Safe: The DAB is reminding every church on the Virginia District to meet and comply with the standards set forth by Nazarene Safe. Nazarene Safe was developed to help churches create safe ministry environments, policies, and practices to prevent sexual misconduct and protect minors. We also ask that every church submit a copy of their local church's written and implemented sexual abuse/child protection policy to the DRC by July 30, 2020.

The Virginia District Advisory Board adopted the above actions and worked on many other items on behalf of the District Family. The District Advisory Board has faithfully served the Virginia District through prayer, counsel, and time. Thank you for your support and prayer as we continue to serve our great District.

Respectfully submitted,

WILLIAM R. DILLON, II, Secretary Pro Tem J. PHILLIP FULLER, Chairman

2019-2020 Camp Board Report

The members of the 2019-20 Camp Board were: Ministers; Carlos Gomez, Jeff Hernandez, Todd Thomas, Logan Phillips, Steven Kelly, and; Lay Members; Glenn Grambo, Cheryl Haynes, Robert Holter, Artie Jessup, Valerie Spaur, Wayne Dunman, Bertha Cruz Osorio, and; Ex-officio members; Dr. Phil Fuller (District Superintendent), Mark Hardy (Camp Manager), Todd Kern (District Treasurer), Brian Young (SDMI Representative), Jerry Varner (NYI President), Joyce Grambo (DIG/Camp Meeting Director)

The board met in one regular session and two sessions via tele conferencing during the year to discuss business related to the operations, maintenance, improvements, and repairs of the Virginia Nazarene Retreat Center (VNRC).

Our camps and retreats reached more people again!

Projects finished this year included, water intrusion abatement projects on both the Women's Dorm and Pearl's Place. Numerous repairs were also completed that continue to help us to update the facilities. The board is continuing to prepare for abandoning the septic drain field in front of Keys Tabernacle and redirecting the flow to Gaddy drain field. This will facilitate the eventual restructuring of the main entrance to the Key's Tabernacle.

Thanks to all of your efforts we have finished the year in the "black" for the sixth year in a row. Due to your contributions we now have just over \$47,000 (decrease due to market volatility surrounding COVID-19) in the endowment fund and the interest payments each year help to improve the campground.

Remember that donations to the camp can be accomplished "on-line"!

In December, Mark Hardy became the VNRC manager. It has been an exciting first few months under his leadership! Conversely, Richard Higgerson, VNRC Caretaker retired in March 2020. We would like to thank the camp staff for their continued efforts in running and maintaining the camp facilities and grounds.

Currently the VNRC is closed due to the Governor's decree concerning COVID-19. As a result all Virginia District Church of the Nazarene functions at the VNRC through the end of July 2020 have been cancelled. As such now more than ever your contributions to the camp will make a difference.

Respectfully Submitted,

Robert Holter, Secretary

J. Phillip Fuller, Chairman

2019-2020 Church Properties Board Report

In the past year, the Church Properties Board served all churches in all regions of Virginia. Brian Young has served as secretary to the Board, by receiving and reviewing all applications prior to their dissemination to the entire board. It is the continuing goal of the Board to review requests more efficiently and to respond to church requests in a timely manner.

The requests of the following churches were reviewed and action was taken:

1. <u>**Richmond Woodville**</u> - The Church Properties Board has been working with Pastor Charles Tillman reviewing initial plans for the development of additional facilities and the expansion of educational facilities.

2. <u>Hampton Church Sale & Hampton Puerta de Salvación Purchase</u> – Recommended the transfer of property between these two churches be reviewed and approved by the District Advisory Board in light of lender expectations.

3. <u>**Richmond Cross Pointe Proposed Education Addition**</u> - Approved of the application submitted requesting the approval for construction of additional educational facilities square footage at their current location.

4. <u>Verona Living Stone Building Purchase</u> - Approved the request for the purchase of their first property.

District Staff also responded to preliminary requests for information by the Victoria Church concerning a child-care center, Winchester First for a Before and After School program which was referred to the District Advisory Board. These requests did not require action by the full Properties Board.

The members of the Church Properties Board this year were: Chairman – Dr. J. Phillip Fuller; Clergy – Cavan Carlton and Steve Guizar. Lay-persons – Alfred Copley, Doug Fry, Dave Kochheiser, and Brian Young.

Respectfully Submitted,

BRIAN YOUNG, Secretary

J. PHILLIP FULLER, Chairman

2019-2020 Ministerial Studies Board Report

The Ministerial Studies Board hereby reports on the progress of our Virginia District ministerial students for the 2019-2020 assembly year and recognizes them for the classes successfully completed since enrollment in the course of study.

Course for Elders

The following students have successfully completed from 1 to 6 classes:

Stephen Brown, Jr., Christina Charles, Charles Davis, Seth DeGraves, Edwina DuBose, MyraJoy Filliben, Carolyn Fornea, Kevin George, Jacqueline Gomez, Daniel Guizar, Christina Hall, James Kent Hart, Caleb Kriner, Lauren Kriner, Theresa Kriner, Connie Norwood, Carmen Owen, Steven Parker, Tes Peacher, Norma Pruitt, Sean Russ, DeCane Sampson, Sherri Skellett, Steve Subotnik, Priscilla Winkler

The following students have successfully completed from 7 to 12 classes:

Caleb Atkins, Carroll Bailey, Jonathan Bailey, Arliss Bryan, Oscar Chavez, Giovanny Taffur Coneo, Edsel Conner, Deborah Crofford, Julia Cuthbert, James Domroes, Kenneth Ervin, Maria Ferrand, Robert Gilmer, Richard Green, Joseph Greene, Timothy Harrison, Ana Hernandez, William Hooke, Richard Hoosier, Katelyn Idleman, Sarah Kinzer, Susan Kleinfeld, Jodi Landry, Steven Lloyd, Gary Osteen, Logan Phillips, Anthony Poindexter, Carla Pollard, Joe Pruitt, Jr., Tara Smith, Gelacio Garrido Sosa, Joseph Wilson

The following students have successfully completed from 13 to 18 classes:

Luis Cortez, Otoniel Dominguez, Gregory Flowers, Robert Gagnon, Kathleen Grymes, Elizabeth Hart, Michele Hofmann, Edry Jemmott, Jared Link, Sharon Little, Julianna (Cameron) Miller, Mike Morrison, Joseph Mummert, Ruthann Peaden, Diego Reyes, Cressia Roberts, Armando Silva, John Swales, Milena Taffur, Bonnie Valentine, Robert Wallace

The following students have successfully completed from 19-25 classes:

Mark Brown, Henry Castillo, Luis Cortez, Jessica Duncan, Mario Roberto Mairena Gonzalez, Karen Good, Geovani Juarez, Olivia Michael, Yanira Martinez Ostorga, Sandra Elizabeth Rodriguez, Carrie Skovranko, Heather Sluss, Timothy Sluss, Todd Sutphin, Boris Taffur

Course for Youth Ministries

The following students have successfully completed 7-12 classes:

Allyse Dunlop

The following students have successfully completed from 13-18 classes:

Madison Freeman, Lucas Summerlin

The following students have successfully completed from 19-25 classes:

Tina Nelson

Course for Deacons

The following student has successfully completed from 19-25 classes:

January Marshall

Graduates

The following students have successfully completed the required 25 classes and the board recommends graduate status:

Elder— Bobbie Jo King, Thomas Lambrecht, Martha Pulido, Brad Robertson, Jaqueline Sanchez Gonzalez, Lee Schnelle

Inactive Students

The board recommends that the following students be placed in inactive status until reactivation is requested:

Elder— David Bowen, Suzanne Cook, Richard George, Nathan Green, Christopher Johnson, Ilyas Masih, Michael McCosker, Benjamin Presson, Stephanie Presson, Branden Vock

Deacon— Amanda (Drinkard) Bailey

Transferred Students

The following students have transferred to other districts:

Christopher Cruz Osorio

Respectfully submitted,

WALTER H. KRINER, Secretary

BRADLEY A. BILLET, Chairman

2019-2020 Sunday School and Discipleship Ministries International District President's Report

Dr. Sunberg, Dr. Fuller, Pastors, leaders and members of the VA Churches of the Nazarene:

Your VA District SDMI has been hard at work this year. Our goal at the onset of the year was put action to the direction where God has been leading us as we have had a few years of asking some pretty pointed questions. I personally was asking the Lord, if someone walked into my local church and wanted to meet Jesus and be discipled, would I trust that the community, programs, etc. that were in place lead this on this journey well? Then from a district level, does the VA District SDMI significantly impact in efficient and effective ways the discipleship efforts of the local church? If our answer was no, then what gaps can we seek to bridge for the local church to help shore up the path of discipleship in their context.

Scott Rainey, the new SDMI Global Ministry Director, articulated this journey of grace which is the framework of discipleship for the Church of the Nazarene. We understand that as God leads us on our journey to Himself, He does so through Prevenient Grace, Saving Grace, and Sanctifying Grace. This journey that each person is on is joined by others, by the local church, by the VA District SDMI with intentional action that enables and encourages their drawing closer to Jesus.

With this framework in mind, your VA District SDMI Council invited Dianne Tolliver to help guide us through the plethora of ideas and narrow some action steps so that we can work on "Bridges" to and for the local churches. These bridges will enable churches who may have gaps to bridge the gap with resources, leadership training, and events. For instance, with regard to saving grace, we already provide camps whose sole purpose is to give opportunity for souls to come to Jesus with deeper commitment and increased surrender. Below is a score card for the next three years that will serve as an example of some of the things that we hope to continue and initiate in order for the Journey of Grace in our local churches to be a well-lit, oft traveled path to Jesus with bridges, that undergird their efforts, and synergy to strengthen their steps.

2020-23 VANAZ SDMI - Journey of Grace "Roadmap"						
"Journey of Grace"			Current "Bridges" to Support the "Journey of Grace"			
MISSION: All people intentionally contacting and connecting			Adult Ministries: Men, Women / Women's Retreat*, Prime Timers, Singles			
with people 24/7 in the "Journey of Grace" by:			Children's Ministries: Camp*, Quizzing*, VBS, Caravans, Children's Church (NAZ Saf			
 Joining people on "The Way" to Jesus Training people to embrace "The Truth" Modeling the surrendered "Life" in Christ 			Sunday School / Small Groups			
			• Special Groups: Celebrate Recovery, Grief, Divorce, Motorcycle			
				 VANAZ Retreat Center* / Naz Camp Association (NCA) Partnership 		
VANAZ SDMI 2020-23 Goal:				 Continuing Lay Training (CLT) / Hispanic Pastorial & Laymen Training* 		
Build and expand bridge	. ,			Nazarene Youth International (NYI) Partnership		
the "Journey of Grace" in	n our local cl	nurches		Membership Classes		
VANAZ Expanding Our "Bridges" to the Local Churches				dges" to the Local Churches		
Joining People on "T	he Way" to J	esus		Training People to Embrace "The Truth"		
Always <u>ask the question</u> "How does this activity incorporate the Journey of Grace?"			Leverage the Discipleship Place (Encourage Partnerships with CR, AA, etc.)			
Conduct <u>a pastor assessment/survey</u> re: the local "Journey of Grace" needs			Offer SDMI local <u>church scholarships</u> for internet access, etc.			
Capture "Journey of Grace" <u>stories</u> via the monthly VANAZ stat report and share			 Conduct VANAZ Monthly <u>Zoom Training</u> - 1st Tuesdays 7pm-8pm 			
 Improve the way we connect, listen, and share information with local churches 			Sponsor a <u>Men's Retreat</u> (2022)			
 Capture and share community outreach ideas with local churches 			Modeling the Surrendered "Life" in Christ			
 Provide organic outreach resourcing and training for our pastors 			 Sponsor a VANAZ <u>Marriage Encounter</u> weekend (2021) 			
 Expand our usage of <u>social media</u> by leveraging a SDMI Communications Team 			Sponsor a weekend <u>Spiritual Retreat</u> (2023)			
 <u>Translate</u> information (English to Spanish) 				• Expand Continuing Lay Training (CLT) / Hispanic Pastorial & Laymen Training		
Current VANAZ "Journey	<mark>/ to Grace</mark> "	Analytics		Enablers for The Journey		
Focus Areas	2020-21	Current	YTD	 Daily Team <u>Prayer</u> - 1 Peter 4:10 (Set Alarms) 		
Focus Areas	Goal	Month	TID	 Personal commitment to "<u>Follow Through</u>" via the established action plan 		
Conversions	1000	0	0	 <u>Support from Kansas City</u>: training material, role descriptions, etc. 		
Baptisms	700	0	0	 Develop analytics to measure the effectiveness of our new/expanded bridges 		
Avg. Worship Attendance	12000	0	0	 <u>Explore new analytics</u> (No Faith = Prayer List, New Faith, Mature Faith) 		
Avg. SS / Discipleship Attendance	6500	0	0	<u>Celebrate God's victories</u> along the way!		
Progress Legend:	Complete	In-Progress	Not Started	* Current VANAZ SDMI Brid		

Thank you for allowing us to serve you. It is a privilege to seek these things out according to how we see our Father at work. Please pray for us (list below) as we move forward in these efforts. A special thanks to all who are serving this year and next. Your work for the Lord will not be in vain! May He richly bless you and "for our inheritance give us the lost."

All in! Rev. Camelot Shuff SDMI Chair

Officers; Pam Edelman, Secretary Walt Kriner, Treasurer

Directors; Greg Norwood, Accountability and Statistics Theresa Kriner, Women's Ministry Mike Hancock, Children's Ministry Lynn Riddle, 2019 Children's Camp Mark Brown, 2020 Children's Camp Annette Dickey, Quizzing

Lay Representatives; Megan Billet, Robin Hatcher, Carol Thomas, Brian Young

Ministerial Representatives; Julie Miller, Cameron Dunlop, David Kriner, Erin Ward

2019-2020 Black Ministries District Coordinator's Report

Dr. Carla Sunberg, Dr. J. Phillip Fuller, and the Virginia District Church Family:

It is a joy to serve in the capacity of Black Ministries Coordinator for the VA District. We have a strong team of great leaders, of which, I am proud to be associated.

NBNC - I've devoted the Lion's share of my time working at the national level, in hopes that my work would have an impact here in Virginia. Our Black Strategic Readiness Team (BSRT) worked long and hard to plan our 2020 National Black Nazarene Conference. This event was to be held at the Atlanta Evergreen Marriot in Stone Mountain, GA. However, due to the national pandemic, we decided to cancel our conference.

NTS Roundtable - On August 1-3, 2019 we hosted a Young Black Leaders Roundtable Event at NTS. Approximately twenty promising young leaders from across the US attended, including two from Richmond Woodville. Our goal is to help develop these young people for leadership in the Church of the Nazarene. These young people were able to sit in interactive sessions with some of our most respected denominational leaders. Our BSRT is planning a 2021 Young Black Leaders Conference to continue our efforts to develop these young Black leaders for service.

CPE - In cooperation with Rev. Mark Bane, Director of USA/Canada Evangelism & New Church Development, we sponsored a Fall 2019 Church Planting Essentials class in Atlanta, GA for 20 Black Ministers. Thanks to resources provided by VA District and Rev Bane's office, I was able to take 3 local ministers from Richmond Woodville to this key training event.

Black Ministries - Consultation - In cooperation with Dr. Sunberg and Dr. Busic, we participated in a national Black Ministries Consultation discussion. About twenty persons participated in these meetings, including Dr. Fuller and 4 DS's, the BSRT, Dr. Chambo, Dr. Broadbooks and Dr. Hodgson from the Office of Mission Strategy. These meetings resulted in a renewed emphasis to recruit and train Black leaders. Our BSRT held a Sept. 2019 follow-up meeting in Atlanta, whereby goals and strategies were put in place to achieve this objective. The aforementioned Young Black Leaders Conference is a result of those strategy sessions.

Leadership Development Gift - Our National Black Ministries Office recently received a substantial gift of 100k to assist in recruiting and training Black leaders. This resulted from conversations I held with one of our denominational leaders at the 2019 Compassionate Ministries Conference at Indianapolis Shepherd Community COTN. In this conversation I conveyed my concern over the lack of resources, time and effort being devoted to the development of Black leaders in the Church at large. This leader was key in acquiring this gift for Black Leadership development. Additionally, the BSRT has planned activities to strengthen and encourage our current group of Black pastors.

Urban Camp - The Urban Camp was phased out as a separate camp and merged with our VA district camp. Scholarships will be offered to Urban youth and a special effort will be made to get them to attend our Virginia District Camp. Feel free to direct any needy minority youth to me if they need assistance to attend.

MLK Celebration - The plans for a districtwide Martin Luther King Jr. celebration in 2020 were derailed. We have moved this event to 2021. I encourage as many as possible to mark your calendars and plan to attend. We anticipate holding this service in Charlottesville. This event is a celebration of the rich diversity we enjoy in Virginia and the "Dream" that Dr. King so eloquently articulated in his historic speech delivered in August of 1963 on the steps of Lincoln Memorial in Washington, DC.

Finally, it is an honor to serve in this capacity on the Virginia District.

In HIS service, Dr. Charles A. Tillman, Sr.

2019-2020 Hispanic Ministries District Coach's Report

OUR GRATITUDE:

Martha and I are thankful to our Lord for calling us to serve in His Kingdom, even thou we are retired.

My gratitude is through Jesus Christ my Lord and Savior. By his grace, every pastor uphold the responsibility to the mission of Jesus Christ, to go and makes disciples according to His image. To my brother, Dr. Phil Fuller, is a great inspiration to my wife and I.

My wife, Martha is my best friend, encourager and accountability partner. Without her, all the work that we are doing om Virginia District would not be impossible.

MISSION:

Our mission is to win the Hispanic people for the kingdom of God across the Virginia State and beyond, and make them faithful disciples of Jesus Christ.

VISION:

To open 30 Healthy and Reproducing Hispanic Churches in the State of Virginia, where every believer can minister by the Gifts of the Holy Spirit and to open a Hispanic Nazarene Theological Institute to equip pastors and leaders of those churches.

NEW START CHURCH POSSIBILITIES:

As we plan for next year, please pray we can acquire more couples and resources to continue to open New Start Churches in: Stafford, Front Royal, Charlottesville, Chesapeake and Culpeper. These areas have many Hispanic people living there and we want to share Jesus with them.

WELCOME NEW PASTORS:

I am so blessed to present to you two new pastors; Cindy Estrada (Geovani), lead pastor at Richmond El Remanente and Edwin Martinez (Ana), lead pastor at Virginia Beach El Shaddai. We welcome them both to the VA District harvest.

HARVEST AND GROWTH:

Personally, I want to thank God, for every Hispanic pastor. They are not only preaching the Word of God and fulfilling their ministry, but the majority of them are working full time secular on a secular jobs to support their families. Pastors, I want to express my gratitude to all of you. Without you, there is no possibility to accomplished, what it has been done.

HISPANIC FAMILY CAMP:

Dr. Phil Fuller wrote: Virginia District Campamento Familiar a Tremendous Success Over the Labor Day weekend, the Virginia District held its 16th Campamento Familiar (Hispanic Family Camp). The preachers were Nazarene evangelists Jorge & Cary Diaz of Miami. More than 659 persons where registered for the event that began on Friday night and concluded with breakfast on Monday. Hispanic Family Camp included sports, a soccer tournament, swimming, worship, children's ministry, youth ministry and plenty of great food. The theme of the camp was, "Hogares Sobre La Roca" (Homes on the Rock) which helped us to focus on building strong families. The five worship services were marked by enthusiastic worship (led by the praise teams from various Hispanic congregations which included praise dance teams) and extended altar services. There were prayers for healing, salvation, sanctification and recommitments to the Lord. A beautiful Lord's Supper was part of the closing Sunday night service. A highlight of the family camp includes baptisms. Eight individuals from 5 churches were baptized by their pastor.

Rev. Rigoberto Acosta, who founded the event in 2003, had this to say, "Every year we say this was the best, but this year it was really true. The leaders we have recently appointed did a great job of owning and leading this great event."

The event was held at the Virginia Nazarene Retreat Center. Rev. Graciela Silva, Co-Pastor of Annandale Presencia de Dios was the Camp Director. My special gratitude to Pastor Graciela and her team. Also, thank you to Bertha Cruz Llanos and her team for leading our Children's Ministry. All of them did tremendous job. Praise God.

We are in the process of planning for this year Hispanic Family Camp, September 4-7. The theme is **"Spiritual Leadership"** The guest speakers will be Rev. Jorge Marin, from Cali, Colombia, who now is living in IL. Our goal is again 600 in attendance due to space.

Church Name	Lead Pastor(s)	2002	2020	Income	Expenses	Other
		Average	Average			Budgets
Alexandria Casa Sobre la Roca	Eduardo Rojas (Amparo)		115	68,752	68,086	8,338
Alexandria First	Jorge Garcia (Engracia)	25	124	86,098	85,786	8,955
Annandale Presencia de Dios	Juan &Graciela Silva		150	142,362	151,780	20,659
Chester Fuente Agua Viva	Mateo Coronel (Verónica)		40	25,669	23,420	3,629
Falls Church Emmanuele	David Alberto Perez & Maria Fernanda Cortes Velez		80	82,606	89,759	11,369
Fredericksburg Iglesia	Walter & Maritza Cruz		42	14,890	3,758	164
Hampton Puerta de Salvación	Nirki & Randolf Paulino		61	45,203	44,320	6,521
Harrisonburg Esperanza Viva	Sam Montañez (Debbie)		174			
Leesburg Iglesia	Judith Cruz (Santos)		36	14,877	13,410	1,778
Lorton Santidad a Jehová	Laura Villatoro (Nelson)		45	32,544	37,885	5,045
Manassas Cristo Vive	Francisco Zuñiga (Imelda)		75	77,269	98,255	11,788
Richmond Comunidad de Esperanza	Carlos Gomez (Arely)		57	36,337	37,747	6,962
Richmond El Remanente	Cindy Estrada (Geovani)		25	14,228	8,847	2,139
Richmond Casa de Mi Padre	Domingo Gutierrez (Ana)		200	226,283	244,053	32,781
Roanoke Amor Viviente	Benigno Martinez (Yanira)		81	83,606	50,282	13,800
Salem Un Camino Mejor	Aaron Bautista (Sara)		45	23,191	29,797	3,612
Stephens City Luz y Vida	Genis See (Danny)		12	12,683	8,678	763
Tidewater Renacer con Cristo	Yeliz & Mario Mairena		73	51,578	52,441	6,852
Virginia Beach El Shaddai	Edwin Martinez (Ana)		22	38,922	17,262	4,462
Williamsburg Iglesia	Jaqueline & Oscar Chavez		120	58,269	20,036	8,761
Woodbridge Iglesia	José Soliz (Bertha)	25	95	94,835	103,578	17,672
Woodstock Cristo Redentor	Martha Pulido (Carlos)		35	45,269	35,443	7,737
Totals		50	1,707	1,275,471	1,224,623	183,787

STATISTICAL GROWTH:

* Note: Churches in Phase I, budget is paid through the mother English church

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Hispanic Ministries Growth	2019	2020	Increase
Attendance	1,626	1,707	4.98%
Total Gross Income	\$1,408,613.00	\$1,275,471.00	-10.45%
Total Gross Expenses	\$ 1,408,887.00	\$1,224,623.00	-154%
To Others	\$ 146,244.00	183,787.00	25.67%

We praise the Lord for the Hispanic Churches in their great effort to reach the lost.

Churches Name	2019	2020	10% Growth Attendance Increase
Alexandria Casa Sobre la Roca	90	115	27.77%
Richmond Casa de mi Padre	174	200	14.94%
Richmond El Remanente	11	25	125%
Williamsburg Iglesia	74	120	62.16%
Woodbridge Iglesia	85	95	11.5%

PASTORAL AND LEADERSHIP DEVELOPMENT:

We held two training workshops by zones to continue development for pastors and leaders in their congregations. I am so glad to report that God has been with us on these workshops. My gratitude goes to Jacquie Gomez, District Executive Administrator, who assisted with these workshops. She is an excellent and passionate trainer. Some churches also brought leaders from their congregation which should great passion for Gods mission.

Workshop #1				
Area of Training Workshop	Dates	Attendance Total		
Northern Zone	Oct 2019	27		
East/Central Zones	Oct 2019	29		
West/South Zones	Nov 2019	40		

*Workshop topics were: A Call to Leadership, NazSafe, Funding the Mission, Pension and Benefits, How to create a Fan Page on Facebook, Social Media and Church Growth.

Area of Training Workshop	Dates	Attendance Total		
Northern Zone	Jan 2020	71		
East/Central Zones	Jan 2020	59		
West/South Zones	Feb 2020	42		

Workshop #2

*Workshop topics were: The Plans of a Leader, Assembly Reports 2020, The Annual Meeting of the Local Church, Administrative Manuals for a Local Church, Organization and Board, Meetings of a Local Church, and Conflicts and Solutions on the Organization.

Praise God for all he has done!

Respectfully submitted, Rev. Rigoberto and Martha Acosta

2019-2020 Auditing Committee Report

In accordance with the request of the District Advisory Board, the books of record and account for the following treasurers have been audited:

- District Treasurer
- NMI Nazarene Missions International
- SDMI -- Sunday School and Discipleship Ministries International
- NYI Nazarene Youth International
- DTC -- District Training Center
- Hispanic Ministries

Each treasurer's records are sample-tested on a basis consistent with generally accepted auditing standards. The treasurer's reports submitted to the District Assembly are intended to reflect the operations covered by each of the treasurers named for the twelve months ending March 31, 2020.

Respectfully submitted,

ADAMS, JENKINS & CHEATHAM Certified Public Accountants and Business Consultants

2019-2020 Christian Action Committee Report

(This report is a repeat from last year)

- 1. We, the District Christian Action Committee, call the attention of the District Assembly to:
 - 1.1. The Greatest Commandment as proclaimed by Christ in Matthew 22:37-40: "'Love the Lord your God with all your heart and with all your soul and with all your mind.' This is the first and greatest commandment. And the second is like it, 'Love your neighbor as yourself.' All the Law and the Prophets hang on these two commandments."
 - 1.2. The Great Commission declared in Matthew 28:19-20: "Therefore go and make disciples of all nations, baptizing them in the name of the Father, and of the Son, and of the Holy Spirit, and teaching them to obey everything I have commanded you."
 - 1.3. The Least of These as in Matthew 25:35-36 & 40. "For I was hungry and you gave me something to eat, I was thirsty and you gave me something to drink, I was a stranger and you invited me in, I needed clothes and you clothed me, I was sick and you looked after me, I was in prison and you came to visit me." "The King will reply, 'Truly I tell you, whatever you did for one of the least of these brothers and sisters of mine, you did for me.'"
 - 1.4. Isaiah 58:6 "Is not this the kind of fasting I have chosen: to loose the chains of injustice and untie the cords of the yoke, to set the oppressed free and break every yoke?"
 - 1.5. These are the marching orders we have been given. They are our motivation, mission, and call to Christian action. We urge our churches to join with the Spirit of Christ to advance the Kingdom of God in Virginia. To be the salt of the earth and light of the world, we do not fight with the same weapons as the darkness. Instead we arm ourselves as described in Ephesians 6:10-18.
- 2. We recommend that local churches use the following steps to carry out Christian actions in a way that fits our holy calling:
 - 2.1. That pastors, associates, evangelists, teachers, lay persons, parents and all church leaders encourage respect for the teachings of the Church of the Nazarene by regularly emphasizing to the local church the Covenant of Christian Character and the Covenant of Christian Conduct as stated in the Manual of the Church of the Nazarene, and derived from the Bible.
 - 2.2. That the local church board, under the direction of its pastor, appoints a local Christian Action Committee to keep the church informed of moral issues and to educate people with the Biblical holiness standard. Each Christian Action Committee will be given the responsibility of implementing a Christian action plan relevant to its community and the nation.
 - 2.3. Local Action Committees are encouraged to submit to the District Christian Action Committee a brief summary of their community involvement. That the local Christian Action Committees, under the direction of the church board, use the following as a minimum framework for the Christian action plans:

- 2.3.1. Support the sanctity of human life in all stages of life, as stated in Psalms 139:13-16 (NIV): "For you created my inmost being; you knit me together in my mother's womb. I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well. My frame was not hidden from you when I was made in the secret place. When I was woven together in the depths of the earth, your eyes saw my unformed body. All the days ordained for me were written in your book before one of them came to be." Confronting the tragedy of human trafficking is another piece in supporting the sanctity of human life.
- 2.3.2. Support the unity of the family and its formation in Christ-likeness, as stated in Ephesians 6:1-4 (NIV): "Children, obey your parents in the Lord, for this is right. 'Honor your father and mother' which is the first commandment with a promise that it may go well with you and that you may enjoy long life on the earth." "Fathers, do not exasperate your children; instead, bring them up in the training and instruction of the Lord."
- 2.3.3. Oppose all forms of domestic violence through education, counseling and Biblical preaching and teaching.
- 2.3.4. Provide families and individuals with suggestions for Christian activities that will promote strong moral character.
- 2.3.5. Encourage families to become involved, as much as possible, in activities of the church, community and school.
- 2.3.6. Urge parents to become actively involved in their children's education through school activities, communicating with teachers and local School Board members, voicing concern over such matters as bullying, alcohol use and drug abuse, sexual immorality, and acts of violence. We encourage praying for discernment about alternative forms of education such as Christian schools and home schooling.
- 2.3.7. Support marriages and the family by promoting marriage and family clinics, seminars, mentors, and providing Christian resources, such as Holiness Today and Focus on the Family. We encourage our churches to develop relationships with local Christian counselors.
- 2.3.8. That all pastors are familiar with the denominational position and Biblical standards on homosexuality and same sex marriage. A helpful resource from the Board of General Superintendents can be found at http://nazarene.org/files/docs/Perspectives Homosexuality.pdf.
- 2.3.9. Provide information and resources to address the following Christian conduct issues: gambling, premarital and extramarital sex, abortion, homosexuality, pornography, euthanasia, worldly entertainment, divorce, physical, emotional and sexual abuse, and substance abuse.
- 2.3.10. Increase awareness of and educate against substance abuse (such as: the use of alcohol and drug abuse, including the inappropriate use of prescription drugs), and to proactively engage in helpful ways to transform lives.
- 2.3.11. Lead our members, through example, in becoming actively involved in meeting human needs, such as poverty, alleviating suffering and welcoming the stranger.
- 2.3.12. Provide information and resources to address the following areas of growing concern: medical ethics, stewardship of creation, and the use of technology.
- 2.3.13. Model conflict resolution according to Scripture so that even in our conflict we Glorify God (Bring God into your situation); Get the Log Out (Own your part in the

conflict); Gently Restore (help others own their part of the conflict); Go and Be reconciled (Give forgiveness and Arrive at a Reasonable Solution) (for more information see Ken Sande, <u>Resolving Everyday Conflict</u> and www.peacemaker.net).

- 3. We, the District Christian Action Committee, urge each local Christian Action Committee and all Nazarenes to take the following practical steps to make an impact on their community and world:
 - 3.1. Research by reading books, magazines, and searching reputable sites on the internet to be knowledgeable about current moral issues. Use good judgment in evaluating resources through our Wesleyan-Holiness heritage.
 - 3.2. Register to vote and work to elect people who support holiness standards in government. Lovingly oppose any public office or official who undermines Judeo-Christian ethics by first praying for them, especially that the Spirit of Christ would work mightily in their hearts, writing letters, making phone calls, legally and ethically protesting, and expressing Christian views to others. Express thanks and support for those who stand up for holiness standards and Christian ethics.
 - 3.3. Minister to the needy of our community by feeding the hungry, taking care of widows and orphans, providing support to single parents, aiding the homeless in supporting themselves, etc., either through the local church or by partnering with other churches and community organizations.
 - 3.4. Choose only the most wholesome media and entertainment productions and use Christian websites on the Internet that provide source filtering of on-line content. May the advice of Susanna Wesley guide us: "Whatever weakens your reason, impairs the tenderness of your conscience, obscures your sense of God, takes off your relish for spiritual things, whatever increases the authority of the body over the mind, that thing is sin to you, however innocent it may seem in itself."
 - 3.5. Help the church board develop an evangelistic plan suited for the local community, which will help carry out the Great Commission.
 - 3.6. That every church board include this committee report as an agenda item at a fall board meeting this year, for prayer, conversation and action.
- 4. In conclusion, the District Christian Action Committee prays that the members of the Virginia District Church of the Nazarene would boldly proclaim with their lives what holiness and godliness look like. As stated in Hebrews 12:14 (NIV): "Make every effort to live in peace with all men and to be holy, without holiness no one will see the Lord." May the Spirit that raised Jesus from the dead truly make us people of the mission, who undeniably live in Godly love, so we may impact our communities for the Kingdom.

Respectfully Submitted,

BRAD BILLET, BOBBIE JO KING, VIRGINIA PRUITT, NATHAN RICE

2019-2020 Church Growth Committee Report

(This report is a repeat from last year)

The committee (Stephen Willis, Stephen Parker, Yeliz Mairena, Wynne Lankford, Marlon King, Joyce Grambo, Mary Jimenez, and Phil Fuller) reports the following:

Growing the church through evangelism & discipleship is reasonable and good

As a district of congregations committed to the mission of Christ to *"Make Christ-like disciples in the nations,"* we agree that it is perfectly reasonable and right to speak of expanding the kingdom through evangelism and discipleship. Growing the church is, *"Making room for and welcoming the non-believer into the family of God and shaping them to Christlikeness."* We believe this is primarily the work of God and that by his grace we are partners through our spirit-led efforts to see the church grow.

- When we are serious about seeing both the Great Commandment and the Great Commission fulfilled, there is no way to understand these great truths without them also including welcoming, even multiplying the number of new folks to the fellowship of believers.
- A church, to be healthy, must have both an inward and an outward focus. Health comes from equally emphasizing both discipleship and evangelistic.
- Jesus' first conversation with the disciples is about making them, "fishers of men" (evangelism) and his last conversation with them is the commandment to, "Go into all the world." (Evangelism) The essential outcome for a true disciple is to multiply through outreach.
- The Book of Acts records several instances where the church grows in number. Someone was not only counting but inviting others to celebrate the growth of the kingdom.
- Rather than make excuses about weak evangelism, limited discipleship or poor church growth, lets prayerfully support one another in this effort. We agree that being accountable for numbers for the sake of numbers is not helpful. Every pastor and church is significant.

5 Ways to **MINIMIZE** growth

- Do <u>not</u> expect guests.
- Do <u>not</u> preach evangelistically.
- Pray for God to move but do <u>not</u> plan as if He will.
- ✤ <u>Refuse</u> to change.
- <u>Always</u> say, "Yes!" to everything and become ineffective in <u>all</u> things.
- There are seasons of helpful pruning; however, pruning should eventually lead to growth.
 <u>Principles for the healthy growth of our churches:</u>
- Reinvention. Pastors, Church Boards and leaders must be willing to reinvent their ministry to ensure a healthy balance of outreach and discipleship.
- Intentionality. God's people must be intentional to connect with the unchurched and unbelievers.
- Mission mindset. Every believer is a missionary ... some even willingly.
- Expectations. Expect to have guests. Make a point to engage in a healthy conversation with your leaders about the "readiness" of your local church to receive guests. What barriers keep people from entering your gatherings.
- Yearly Training on Evangelism. Every local church should have a discipleship emphasis on how to share one's faith taught to your church at a minimum once a year.
- Monthly Focus on Evangelism. Healthy churches have a focus on evangelism at least monthly.
- Sacrifice. The growth of the church requires effort, cost, and a willingness to sacrifice.
- Prayer. Local leaders praying specifically for a revival of the mission and first love of the church.

Receive Insight from a Mentor.

- Passionate Evangelism Conversation in this assembly
- Consider being part of an Organic Outreach Cohort
- Leaders with evangelistic passion. Meet a couple of people whom God is using for evangelism.
- Mentorship Interest Card ... If you would like a mentor to help infuse your church with a passion for evangelism, please reach out to the District Resource Center at info@vanaz.org. We promise to help find a mentor to help you and with whom you can learn together.
- Mentorship Defined ... Mentors are seasoned advisors willing to go on a journey of discovery with you. Mentorship is the practice of learning from one another to accomplish a task.
- A list of mentors is being developed and will be posted on <u>www.vanaz.org</u>.

NOTES FOR CHURCH GROWTH

Key learning principle/point:

I commit to a vibrant prayer ministry as a key to evangelistic growth, specifically asking God to help me and the church where I serve to develop an increasing evangelistic passion by:

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And I heard a voice from heaven saying, "Write this down: Blessed are those who die in the Lord from now on. Yes, says the Spirit, they are blessed indeed, for they will rest from all their toils and trials; for their good deeds follow them." (Revelation 14:13)

Annandale Calvary	Don Michael Needels, Noel Rose
Crewe	Billy Newcomb, Alice Watson
Colonial Heights	Linda Gail Gaskin, Gerald Wayne Critcher,
	Rhonda Sober
Covington First	Gary Gilpin
Danville Calvary	Julia Mae Housman Gusler
Estaline Valley	Margaret "Jenny" Sprouse
Floyd	Jerry Duncun, Marce Allen
Front Royal	Margie Seymour
Gwynn's Island	Greti Monroe
Harrisonburg First	Curtis Link, Merle Marston, Thelma Harman
Highland Springs	Ed Beach, Lois Beach, James Farmer, Sr.,
	Ramona Wheelhouse
Leesburg	Maria Teresa Arauz, Hilda Janet Dickens Tyson,
	Paul E. Martin
Manassas Cristo Vive	Hipólito Hernández
Marion	Hazel Lynch, Vanessa Hall, Nina Ruth Russell
Newport News	Faye Elledge, Francis Hoylman Murphy,
	Mary "Berta" Hall
Orange	Willie Amos, Ronnie Crawford
Portsmouth	Virginia Hamrick, Nathalia Johnson
Pulaski New Life	Jerry Wayne Taylor, Joseph Gary Vipperman
Richmond Casa de Mi Padre	Gumersindo Sis Lopez
Richmond Connecting Pointe	William Hill
Richmond Cross Pointe	Byron Marny, Jimmie Gunter

Richmond Southside	Georgia Gryder, Vicki Harless, Donna Miller, Robert
	M. Milliron, Maynard White, Shirley Yeratt
Richmond Varina	Edith Aigner
Richmond Woodville	Norman Dunston, Robert Paul Chopfield,
	Don Herring, Sr.
Roanoke East Gate	Robert Shepherd, Thomas Sowers
Roanoke First	Dorothy Blount, Allen Hagee
Roanoke Hollins	Cheryl June Turner Riddle, Lesley Sweeney
Salem Living Well	Freddie Dalton, Joyce Martin, Lewis Martin, Marvin
	Parsons, Esther Kiser
Spring Creek	Donald Simmons, Josephine Whetzel,
	Delores French, Richard Click
Staunton	Dorothy (Dottie) Rankin
Stuarts Draft Good Shepherd	Christopher John Fritz
Tidewater Central	Jodi Scozzafava, Roy Rash
Verona Living Stone	Michael Beck
Victoria	Earl Bernarr Mayton, Patricia Daniel Cole
Virginia Beach First	Kenneth C. Stickney, Jeffrey Donald Fetzer
Winchester First	Milford Parker, Barbara Bagley

Respectfully submitted,

P. DIANE NELSON, Secretary

WILLIAM DILLON, Chairman